

Salary Increases Staff Specialists NSW Public Health System - Staff Specialists (State) Award

Summary This Information Bulletin provides for a one year increase of 2.5 per cent to Staff Specialists employed under the Staff Specialists (State) Award. The new remuneration rates are effective from the first full pay period to commence on or after 1 July 2018.

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Audience Medical Staff, Human Resources, Payroll

SALARY INCREASES STAFF SPECIALISTS NSW PUBLIC HEALTH SYSTEM – STAFF SPECIALISTS (STATE) AWARD

PURPOSE

To provide for a one year increase of 2.5 per cent to remuneration rates commencing from the first full pay period on or after 1 July 2018 for staff specialists covered by the Staff Specialists (State) Award.

KEY INFORMATION

Staff Specialists

Appendix A in this Bulletin sets out a schedule of rates and allowances applicable from the first full pay period to commence on or after 1 July 2018.

Clinical Academics

Appendix B in this Bulletin sets out a schedule of rates and allowances applicable to clinical academics.

Private Practice Arrangements

Schedule 2 of the *Staff Specialists Determination 2015* sets out the maximum drawings available to staff specialists, the maximum income and the amount of supplementation available when specific conditions are met. Appendix C in this Bulletin sets out the increased rates.

Enquiries

Any enquiries concerning the information set out in this Information Bulletin should be directed to the relevant Human Resources staff in the relevant public health organisation.

ATTACHMENTS

1. Appendix A – Staff Specialists Rates of Pay
2. Appendix B – Clinical Academics Rates of Pay
3. Appendix C – Staff Specialists Private Practice Remuneration Levels

Appendix A

Staff Specialist Rates of Pay

STAFFLINK GRADE NAME	RATE NAME	SPINAL POINT	DESCRIPTION	1/07/2018 \$ per annum 2.5%
Staff Specialist Award Salary				
Staff Specialist..Staff Specialists.Staff Specialists	SS Staff Specialist	Year 1	1st year	166,493
Staff Specialist..Staff Specialists.Staff Specialists	SS Staff Specialist	Year 2	2nd year	176,229
Staff Specialist..Staff Specialists.Staff Specialists	SS Staff Specialist	Year 3	3rd year	185,959
Staff Specialist..Staff Specialists.Staff Specialists	SS Staff Specialist	Year 4	4th year	195,718
Staff Specialist..Staff Specialists.Staff Specialists	SS Staff Specialist	Year 5	5th year	205,456
Snr Staff Specialist..Staff Specialists.Staff Specialists	SS Snr Staff Specialist	Default	Senior	224,937
Level 1 to 4 - Special OnCall/Recall Allowance (17.4%) of the applicable Staff Specialist rate above.				
Level 1 - Private Practice Allowance (20%).				
Level 2 - Private Practice Allowance (14%).				
Level 3 - Private Practice Allowance (8%).				
Level 5 - Salary (75% of Award Salary)				
Staff Specialist Level 5..Staff Specialists.Staff Specialists	SS Staff Specialist Level 5	Year 1	1st year	124,870
Staff Specialist Level 5..Staff Specialists.Staff Specialists	SS Staff Specialist Level 5	Year 2	2nd year	132,173
Staff Specialist Level 5..Staff Specialists.Staff Specialists	SS Staff Specialist Level 5	Year 3	3rd year	139,470
Staff Specialist Level 5..Staff Specialists.Staff Specialists	SS Staff Specialist Level 5	Year 4	4th year	146,789
Staff Specialist Level 5..Staff Specialists.Staff Specialists	SS Staff Specialist Level 5	Year 5	5th year	154,092
Snr Staff Specialist Level 5..Staff Specialists.Staff Specialists	SS Snr Staff Specialist Lvl 5	Default	Senior	168,703
Level 5 - Special OnCall/Recall Allowance (17.4% of 75%) of the applicable Level 5 Staff Specialist rate above.				
Scheme D - Salary (50% of Award Salary)				
Staff Specialist Scheme D..Staff Specialists.Staff Specialists	SS Staff Specialist Scheme D	Year 1	1st year	83,246
Staff Specialist Scheme D..Staff Specialists.Staff Specialists	SS Staff Specialist Scheme D	Year 2	2nd year	88,116
Staff Specialist Scheme D..Staff Specialists.Staff Specialists	SS Staff Specialist Scheme D	Year 3	3rd year	92,981
Staff Specialist Scheme D..Staff Specialists.Staff Specialists	SS Staff Specialist Scheme D	Year 4	4th year	97,859

Scheme D - Salary (50% of Award Salary) Continued				
Staff Specialist Scheme D..Staff Specialists.Staff Specialists	SS Staff Specialist Scheme D	Year 5	5th year	102,729
Snr Staff Specialist Scheme D..Staff Specialists.Staff Specialists	SS Snr Staff Specialist Sch D	Default	Senior	112,468
Scheme D - Special OnCall/Recall Allowance (17.4% of 50%) of the applicable Scheme D Staff Specialist rate above.				
Postgraduate Fellow				
Post Grad Fellow Staff Specialists.Staff Specialists	SS Post Grad Fellow	Default	Postgraduate Fellow	193,399
STAFFLINK ENTITLEMENT	STAFFLINK ELIGIBILITY CRITERIA	DESCRIPTION		1/07/2018 \$ per annum 2.5%
Managerial Allowances				
AR351R Managerial Allowance Annual Rate	Level 1	Level 1		23,093
AR351R Managerial Allowance Annual Rate	Level 2	Level 2		40,414
AR351R Managerial Allowance Annual Rate	Level 3	Level 3		57,733

APPENDIX B

Clinical Academics Rates of Pay

STAFFLINK GRADE NAME	STAFFLINK RATE NAME	SPINAL POINT	1/07/2018 \$ per annum 2.5%
Associate Lecturer..Clinical Academics.Staff Specialists	CA Associate Lecturer	Default	66,597
Lecturer..Clinical Academics.Staff Specialists	CA Lecturer	Year 1	66,597
Lecturer..Clinical Academics.Staff Specialists	CA Lecturer	Year 2	70,491
Lecturer..Clinical Academics.Staff Specialists	CA Lecturer	Year 3	74,384
Senior Lecturer..Clinical Academics.Staff Specialists	CA Senior Lecturer	Year 1	78,286
Senior Lecturer..Clinical Academics.Staff Specialists	CA Senior Lecturer	Year 2	82,182
Senior Lecturer..Clinical Academics.Staff Specialists	CA Senior Lecturer	Year 3	89,976
Associate Professor..Clinical Academics.Staff Specialists	CA Associate Professor	Default	89,976
Professor..Clinical Academics.Staff Specialists	CA Professor	Default	89,976
Staff Specialist (Academics) - 17.4% Special Allowance of the applicable spinal point rate above.			
STAFFLINK ENTITLEMENT	STAFFLINK ELIGIBILITY CRITERIA	DESCRIPTION	1/07/2018 \$ per annum 2.5%
AR351R Managerial Allowance Annual Rate	Level 1 - C/A	1st year	9,237
AR351R Managerial Allowance Annual Rate	Level 2 - C/A	2nd year	16,165
AR351R Managerial Allowance Annual Rate	Level 3 - C/A	3rd year	23,093

APPENDIX C

Staff Specialist Private Practice Remuneration Levels

Staff Specialist Private Practice Remuneration Levels – effective 1 July 2018								
Level/ Year	Award Rate 1/07/2018	Award Rate + 17.4% Special Allowance	Private Practice Allowance	Maximum Possible Drawing Rights	Guaranteed supplementation if insufficient billings	Guaranteed supplementation if billings achieve 11% of salary but not 18%	Guaranteed Minimum Income	Maximum Possible Income
1/1	166,493	195,463	39,093				234,556	234,556
1/2	176,229	206,893	41,379				248,272	248,272
1/3	185,959	218,316	43,663				261,979	261,979
1/4	195,718	229,773	45,955				275,728	275,728
1/5	205,456	241,205	48,241				289,446	289,446
1/Senior	224,937	264,076	52,815				316,891	316,891
2/1	166,493	195,463	27,365	46,911	21,501	13,682	244,329	269,739
2/2	176,229	206,893	28,965	49,654	22,758	14,483	258,616	285,512
2/3	185,959	218,316	30,564	52,396	24,015	15,282	272,895	301,276
2/4	195,718	229,773	32,168	55,146	25,275	16,084	287,216	317,087
2/5	205,456	241,205	33,769	57,889	26,533	16,884	301,507	332,863
2/Senior	224,937	264,076	36,971	63,378	29,048	18,485	330,095	364,425
3/1	166,493	195,463	15,637	70,367	33,229		244,328	281,467
3/2	176,229	206,893	16,551	74,481	35,172		258,616	297,926
3/3	185,959	218,316	17,465	78,594	37,114		272,895	314,375
3/4	195,718	229,773	18,382	82,718	39,061		287,216	330,873
3/5	205,456	241,205	19,296	86,834	41,005		301,507	347,335
3/Senior	224,937	264,076	21,126	95,067	44,893		330,095	380,269
4/1	166,493	195,463		97,732	48,866		244,328	293,195
4/2	176,229	206,893		103,447	51,723		258,616	310,340
4/3	185,959	218,316		109,158	54,579		272,895	327,474
4/4	195,718	229,773		114,887	57,443		287,216	344,660
4/5	205,456	241,205		120,603	60,301		301,507	361,808
4/Senior	224,937	264,076		132,038	66,019		330,095	396,114
5/1	124,870	146,597		195,463			146,597	342,060
5/2	132,173	155,171		206,893			155,171	362,063
5/3	139,470	163,738		218,316			163,738	382,053
5/4	146,789	172,330		229,773			172,330	402,103
5/5	154,092	180,904		241,205			180,904	422,109
5/Senior	168,703	198,057		264,076			198,057	462,133