

Salary Increases Staff Specialists NSW Public Health System - Staff Specialists (State) Award 2019

Summary This Information Bulletin provides for a one year increase of 2.5 per cent to Staff Specialists employed under the Staff Specialists (State) Award. The new remuneration rates are effective from the first full pay period to commence on or after 1 July 2019.

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Distributed to Ministry of Health, Public Health System, Divisions of General Practice, Government Medical Officers, NSW Ambulance Service, Health Associations Unions

Audience Medical Staff, Human Resources, Payroll

SALARY INCREASES STAFF SPECIALISTS NSW PUBLIC HEALTH SYSTEM – STAFF SPECIALISTS (STATE) AWARD

PURPOSE

To provide for a one year increase of 2.5 per cent to remuneration rates commencing from the first full pay period on or after 1 July 2019 for staff specialists covered by the Staff Specialists (State) Award.

KEY INFORMATION

Staff Specialists

Appendix A in this Bulletin sets out a schedule of rates and allowances applicable from the first full pay period to commence on or after 1 July 2019.

Clinical Academics

Appendix B in this Bulletin sets out a schedule of rates and allowances applicable to clinical academics.

Private Practice Arrangements

Schedule 2 of the *Staff Specialists Determination 2015* sets out the maximum drawings available to staff specialists, the maximum income and the amount of supplementation available when specific conditions are met. Appendix C in this Bulletin sets out the increased rates.

Enquiries

Any enquiries concerning the information set out in this Information Bulletin should be directed to the relevant Human Resources staff in the relevant public health organisation.

ATTACHMENTS

1. Appendix A – Staff Specialists Rates of Pay
2. Appendix B – Clinical Academics Rates of Pay
3. Appendix C – Staff Specialists Private Practice Remuneration Levels

Appendix A

Staff Specialist Rates of Pay

STAFFLINK GRADE NAME	RATE NAME	SPINAL POINT	DESCRIPTION	1/07/2019 \$ per annum 2.5%
Staff Specialist Award Salary				
Staff Specialist..Staff Specialists.Staff Specialists	SS Staff Specialist	Year 1	1st year	170,655
Staff Specialist..Staff Specialists.Staff Specialists	SS Staff Specialist	Year 2	2nd year	180,635
Staff Specialist..Staff Specialists.Staff Specialists	SS Staff Specialist	Year 3	3rd year	190,608
Staff Specialist..Staff Specialists.Staff Specialists	SS Staff Specialist	Year 4	4th year	200,611
Staff Specialist..Staff Specialists.Staff Specialists	SS Staff Specialist	Year 5	5th year	210,592
Snr Staff Specialist..Staff Specialists.Staff Specialists	SS Snr Staff Specialist	Default	Senior	230,560
Level 1 to 4 - Special Allowance (17.4%) of the applicable Staff Specialist rate above.				
Level 1 - Private Practice Allowance (20%).				
Level 2 - Private Practice Allowance (14%).				
Level 3 - Private Practice Allowance (8%).				
Level 5 - Salary (75% of Award Salary)				
Staff Specialist Level 5..Staff Specialists.Staff Specialists	SS Staff Specialist Level 5	Year 1	1st year	127,991
Staff Specialist Level 5..Staff Specialists.Staff Specialists	SS Staff Specialist Level 5	Year 2	2nd year	135,476
Staff Specialist Level 5..Staff Specialists.Staff Specialists	SS Staff Specialist Level 5	Year 3	3rd year	142,956
Staff Specialist Level 5..Staff Specialists.Staff Specialists	SS Staff Specialist Level 5	Year 4	4th year	150,458
Staff Specialist Level 5..Staff Specialists.Staff Specialists	SS Staff Specialist Level 5	Year 5	5th year	157,944
Snr Staff Specialist Level 5..Staff Specialists.Staff Specialists	SS Snr Staff Specialist Lvl 5	Default	Senior	172,920
Level 5 - Special Allowance (17.4% of 75%) of the applicable Level 5 Staff Specialist rate above.				
Scheme D - Salary (50% of Award Salary)				
Staff Specialist Scheme D..Staff Specialists.Staff Specialists	SS Staff Specialist Scheme D	Year 1	1st year	85,328
Staff Specialist Scheme D..Staff Specialists.Staff Specialists	SS Staff Specialist Scheme D	Year 2	2nd year	90,318
Staff Specialist Scheme D..Staff Specialists.Staff Specialists	SS Staff Specialist Scheme D	Year 3	3rd year	95,304
Staff Specialist Scheme D..Staff Specialists.Staff Specialists	SS Staff Specialist Scheme D	Year 4	4th year	100,306

Scheme D - Salary (50% of Award Salary) Continued				
Staff Specialist Scheme D..Staff Specialists.Staff Specialists	SS Staff Specialist Scheme D	Year 5	5th year	105,296
Snr Staff Specialist Scheme D..Staff Specialists.Staff Specialists	SS Snr Staff Specialist Sch D	Default	Senior	115,280

Scheme D - Special Allowance (17.4% of 50%) of the applicable Scheme D Staff Specialist rate above.

Postgraduate Fellow

Post Grad Fellow Staff Specialists.Staff Specialists	SS Post Grad Fellow	Default	Postgraduate Fellow	198,234
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STAFFLINK ENTITLEMENT	STAFFLINK ELIGIBILITY CRITERIA	DESCRIPTION	1/07/2019 \$ per annum 2.5%
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Managerial Allowances

AR351R Managerial Allowance Annual Rate	Level 1	Level 1	23,670
AR351R Managerial Allowance Annual Rate	Level 2	Level 2	41,424
AR351R Managerial Allowance Annual Rate	Level 3	Level 3	59,176

APPENDIX B

Clinical Academics Rates of Pay

STAFFLINK GRADE NAME	STAFFLINK RATE NAME	SPINAL POINT	1/07/2019 \$ per annum 2.5%
Associate Lecturer..Clinical Academics.Staff Specialists	CA Associate Lecturer	Default	68,262
Lecturer..Clinical Academics.Staff Specialists	CA Lecturer	Year 1	68,262
Lecturer..Clinical Academics.Staff Specialists	CA Lecturer	Year 2	72,254
Lecturer..Clinical Academics.Staff Specialists	CA Lecturer	Year 3	76,243
Senior Lecturer..Clinical Academics.Staff Specialists	CA Senior Lecturer	Year 1	80,244
Senior Lecturer..Clinical Academics.Staff Specialists	CA Senior Lecturer	Year 2	84,237
Senior Lecturer..Clinical Academics.Staff Specialists	CA Senior Lecturer	Year 3	92,224
Associate Professor..Clinical Academics.Staff Specialists	CA Associate Professor	Default	92,224
Professor..Clinical Academics.Staff Specialists	CA Professor	Default	92,224
Staff Specialist (Academics) - 17.4% Special Allowance of the applicable spinal point rate above.			
STAFFLINK ENTITLEMENT	STAFFLINK ELIGIBILITY CRITERIA	DESCRIPTION	1/07/2019 \$ per annum 2.5%
AR351R Managerial Allowance Annual Rate	Level 1 - C/A	1st year	9,468
AR351R Managerial Allowance Annual Rate	Level 2 - C/A	2nd year	16,570
AR351R Managerial Allowance Annual Rate	Level 3 - C/A	3rd year	23,670

APPENDIX C

Staff Specialist Private Practice Remuneration Levels

Staff Specialist Private Practice Remuneration Levels – effective 1 July 2019								
Level/ Year	Award Rate 1/07/2017	Award Rate + 17.4% Special Allowance	Private Practice Allowance	Maximum Possible Drawing Rights	Guaranteed supplementation if insufficient billings	Guaranteed supplementation if billings achieve 11% of salary but not 18%	Guaranteed Minimum Income	Maximum Possible Income
1/1	170,655	200,349	40,070				240,419	240,419
1/2	180,635	212,065	42,413				254,478	254,478
1/3	190,608	223,774	44,755				268,529	268,529
1/4	200,611	235,517	47,103				282,620	282,620
1/5	210,592	247,235	49,447				296,682	296,682
1/Senior	230,560	270,677	54,135				324,812	324,812
2/1	170,655	200,349	28,049	48,084	22,038	14,024	250,436	276,482
2/2	180,635	212,065	29,689	50,896	23,327	14,845	265,081	292,650
2/3	190,608	223,774	31,328	53,706	24,615	15,664	279,717	308,808
2/4	200,611	235,517	32,972	56,524	25,907	16,486	294,396	325,013
2/5	210,592	247,235	34,613	59,336	27,196	17,306	309,044	341,184
2/Senior	230,560	270,677	37,895	64,962	29,774	18,947	338,346	373,534
3/1	170,655	200,349	16,028	72,126	34,059		250,436	288,503
3/2	180,635	212,065	16,965	76,343	36,051		265,081	305,373
3/3	190,608	223,774	17,902	80,559	38,042		279,718	322,235
3/4	200,611	235,517	18,841	84,786	40,038		294,396	339,144
3/5	210,592	247,235	19,779	89,005	42,030		309,044	356,019
3/Senior	230,560	270,677	21,654	97,444	46,015		338,346	389,775
4/1	170,655	200,349		100,175	50,087		250,436	300,524
4/2	180,635	212,065		106,033	53,016		265,081	318,098
4/3	190,608	223,774		111,887	55,944		279,718	335,661
4/4	200,611	235,517		117,759	58,879		294,396	353,276
4/5	210,592	247,235		123,618	61,809		309,044	370,853
4/Senior	230,560	270,677		135,339	67,669		338,346	406,016
5/1	127,991	150,261		200,349			150,261	350,610
5/2	135,476	159,049		212,065			159,049	371,114
5/3	142,956	167,830		223,774			167,830	391,604
5/4	150,458	176,638		235,517			176,638	412,155
5/5	157,944	185,426		247,235			185,426	432,661
5/Senior	172,920	203,008		270,677			203,008	473,685