

RACMA MANAGEMENT FOR CLINICIANS



Practical Management for Clinicians with Management Responsibilities



April 27 - 28 2017

Stamford Plaza

Sydney Airport

New South Wales

The Royal Australasian College of Medical Administrators

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In the ever-changing world of health care, it isn't enough to be a good clinician. Whether you're working in a group practice or hospital, in insurance or any other health care setting, you also need leadership; management and business know-how incorporated with a solid understanding of clinical governance to help your organisation and your career thrive.

The M4C program provides doctors with an excellent platform from which to build skills for leadership and management. The program is aimed at any practitioner working in a clinical or semi-clinical role in a health care setting, who has entered or is interested in entering into a leadership or management role.

Experienced Fellows of the College who are working within managerial roles, serving on Boards and committees and dealing with juggling the demands of a Clinical Administrator deliver this two day program. The program utilises real case scenarios, participant interaction and workshop style presentations to deliver this unique and engaging program

What are the key benefits to the program?

- Understand the competencies required to fulfil a medical management role
- Acquire strategies to support their transition from clinician to clinician manager
- Understand the principles of effective clinical governance frameworks
- Gain practical leadership, communication and team building skills

Registration Details:

Price: \$1650.00 per person

Early Bird: (\$1500.00 early bird paid prior to 15 April 2017).

The price includes the Full 2 day program, catering and networking costs.

(Any travel and accommodation costs are to be covered by the participants. Accommodation available at venue)

Previous Program Feedback

Over 1000 clinicians have attended the Management for Clinicians (M4C) Training Program offered by The Royal Australian College of Medical Administrators, RACMA

"One of the better workshops I have attended. I has made me clarify in my head about my career pathway"

Excellent course overall which have me answers to some difficult questions that I have been looking around for quite some time"

"Very relevant and enjoyable workshop"

"As someone who attended this course in order to fulfil a requirement and previously has had little interest in management, I found this course unexpectedly interesting, informative, useful and enjoyable! Presenters engaging and able to communicate information that could be (very) dry in an interesting way"

"Excellent course I will recommend it to colleagues"

"Great opportunity to receive exposure to experienced managers – personal reflections greatly educational. I am hugely interested in future opportunities and training opportunities"

Day One 8.30am – 6.00pm

Welcome	Introduction
Session 1	Understanding Health Care Systems and Financial Management Compare Australasian systems with Overseas in overall quality and funding Determine health priorities. How are they expressed in current funding imperatives? Understand the dominant types of funding systems in the health sector Understand the types of funding that determine the revenue to hospitals Practical issues within budgeting and controlling budgets Identify links between financial management and broader objectives for overall improvements
Session 2	Leadership and Building Effective Teams Identifying your leadership strengths HR and IR related issues Giving and receiving feedback
Networking:	Canapes and networking drinks (optional) 5pm -6pm

Day Two 8.30am – 5.00pm

Review	Open Discussion and reflection - previous day review
Session 3	Clinical Governance Clinical Governance Frameworks, Risk Management Health Medicolegal matters
Session 4	Clinician to Clinician Manager Challenges to overcome when making the Clinician's role in healthcare leadership Paradox of clinician vs clinician manager skills
Closing	Wrap Up Discussion and Evaluation

“Passion Is The Most Important Quality A Leader Can Have” – Michael Cleary. President RACMA

The sessions included are aimed at supporting the development of skills in the most challenging areas of medical leadership. The M4C two day program will allow all participants the opportunity to develop and enhance their current skill level. The program will explore staffing and operational challenges facing those undertaking medical management roles within a health care setting giving participants further tools and templates.

For further information about the course contact Nicky Jacob, Program Coordinator on (03) 9824-4699



2017 is the Golden Jubilee of the College. The college was formed as The Australian College of Medical Administrators on 21 March 1967 with 279 founding fellows. On 6 August 1979, Royal assent was granted for use of the prefix 'Royal'. In 1998 the College formed links with New Zealand and was renamed The Royal Australasian College of Medical Administrators. Since then the College has formed strong links with Hong Kong and been pivotal in the formation of the World Federation of Medical Managers (WFMM).

Over the past 50 years the College has been responsible for the training of medical professionals as specialist health leaders in Australia and New Zealand. Over that time, we have had a major influence on the development, delivery, quality and safety of health services in Australasia and abroad.

2017 is a time for reflection, celebration and looking towards the future. The theme of this year's conference is **Past Reflections Future Directions**.



THE ROYAL AUSTRALASIAN COLLEGE
OF MEDICAL ADMINISTRATORS
2017 Conference
PAST REFLECTIONS
FUTURE DIRECTIONS
18-21 October
MELBOURNE CONVENTION & EXHIBITION CENTRE