

In reply please quote:

**E-MAILED**  
24/1/20

Annie Owens  
Executive Director, Workforce  
NSW Ministry of Health  
Locked Bag 961  
NORTH SYDNEY NSW 2059

By Email: [aowen@doh.health.nsw.gov.au](mailto:aowen@doh.health.nsw.gov.au); [Melissa.Collins@health.nsw.gov.au](mailto:Melissa.Collins@health.nsw.gov.au)

Dear Ms Owens,

**Re: Mandatory Training for Interns**

I refer to our correspondence regarding this matter in early 2019: ours of 23<sup>rd</sup> January 2019, your response on 4<sup>th</sup> February 2019 and our further letter in reply to yours (incorrectly dated 23<sup>rd</sup> January 2019).

There has been no response to this later letter seeking reassurances that the appropriate overtime payment would be made to any interns who had already completed mandatory training or confirmation that the Ministry had written to each Chief Executive to ensure compliance with s 9.1.7 Mandatory Training of PD 2019\_027, Employment Arrangements for Medical Officers in the NSW Public Health Service; that is where a hospital has required an intern to complete mandatory training outside their normal working hours that overtime must be paid.

ASMOF has received advice from Interns employed this year at a number of locations, including NSLHD, that they are required to complete approximately 10 hours of mandatory training, but have only been allocated 2 hours of paid time in O week and are required to complete the mandatory training prior to the end of orientation. This will of necessity require them to carry out about 8 hours of mandatory on-line training out of working hours.

Please confirm that you have communicated to all Chief Executives that compliance with s 9.1.7 of PD 2019\_027 is mandatory, and that overtime must be paid if Interns are required to complete mandatory training outside of their ordinary working hours.

Please contact Executive Director Andrew Holland if you wish to discuss this matter.

Yours faithfully,



**Dr Tom Karplus**  
Secretary



24<sup>th</sup> January 2020