



**Industrial Relations
Commission**
of New South Wales

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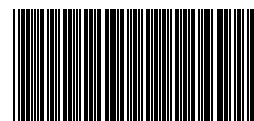
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D00024LSNB

1 April 2025

NOTICE OF ORDERS MADE

Case number 2025/00114933
Case title Health Secretary Ministry of Health v Australian Salaried Medical Officers'
Federation (New South Wales)

On 1 April 2025 the following orders (and/or directions) were made:

The Hon. P Kite AJ has issued a certificate of attempted conciliation pursuant to section 135(2) of the Industrial Relations Act 1996 (NSW), the matter proceeding to arbitration before him today.

At arbitration, His Honour made the following orders and directions:

A. Pursuant to ss 136(1)(c) and 137(10(a) of the Industrial Relations Act 1996 (NSW), the Commission makes the following dispute orders:

1. The Australian Salaried Medical Officers' Federation (New South Wales) (ASMOF (NSW)), its officers and employees, and its members employed in the NSW Health Entities listed in Schedule 1 ("Health Entities"), immediately take steps to cease organising and refrain from taking any industrial action on and from Wednesday, 2 April 2025 for a period of three months, by those employees engaged by a Health Entity under the Staff Specialists (State) Award 2022, Public Hospital Medical Officers (State) Award 2024, Public Hospital Career Medical Officers (State) Award 2024 and the Public Hospitals Medical Superintendents (State) Award 2024 (collectively, the Awards);

2. ASMOF (NSW), its officers and employees, must by no later than 10am on Wednesday, 2 April 2025:

- Remove any reference to the strike action from its website, social media accounts or any documents linked to its website or social media accounts; and
- publish these orders and directions in a prominent position on its website and social media accounts.

3. ASMOF (NSW) must communicate to its members that the strike action will no longer take place in compliance with the above orders.

4. ASMOF (NSW), its officers, employees, agents and members must not influence, advise, authorise, support, encourage, direct, aid or abet members of ASMOF (NSW) to organise or take industrial action contrary to order A1.

5. The parties have liberty to apply on 3 days notice if information emerges justifying the variation of these orders.

DIRECTIONS:

B. Pursuant to s 136(1)(a) of the Industrial Relations Act 1996 (NSW), the Commission makes the following directions:

1. ASMOF (NSW) is directed to advise the Notifier, and its legal representatives, in writing by 10:00am on Wednesday, 2 April 2025, of the steps taken to comply with the orders and directions, including providing a copy of such compliance.

SCHEDULE 1

Health Entities Statewide Health Services:

NSW Ambulance

NSW Health Pathology

Health Protection NSW

Shared Services:

Healthshare NSW

eHealth NSW

Health Infrastructure

Single Digital Patient Record Implementation Authority

Local Health Districts and Speciality Networks:

Central Coast Local Health District

Far West Local Health District

Hunter New England Local Health District

Illawara Shoalhaven Local Health District

Mid North Coast Local Health District

Murrumbidgee Local Health District

Nepean Blue Mountains Local Health District

Northern NSW Local Health District

Northern Sydney Local Health District

South Eastern Sydney Local Health District

South Western Sydney Local Health District

Southern NSW Local Health District

Sydney Local Health District

Western Sydney Local Health District

Western NSW Local Health District

The Sydney Children's Hospitals Network (Rankwick and Westmead) (incorporating The Royal Alexandra Hospital for Children)

Justice Health and Forensic Mental Health Network

Pillars:

Agency for Clinical Innovation

Bureau of Health Information

Cancer Institute NSW

Clinical Excellence Commission

Health Education and Training Institute

Other:

Albury Wodonga Health

Registrar