

DETERMINATION No 19 of 2019

NON-STANDARD CONDITION OF EMPLOYMENT ARRANGEMENT FOR MEDICAL OFFICERS ON PREVOCATIONAL OR VOCATIONAL TRAINING ROTATIONS, IN AN ACCREDITED FACILITY, OUTSIDE OF NSW HEALTH

In accordance with the provisions of section 116A(1) of the *Health Services Act 1997* and delegation s117 of the NSW Ministry of Health's Combined Delegations Manual, I, Annie Owens, Executive Director, Workplace Relations, at the Ministry of Health make the following determination:

- Employment with a non NSW Health entity, as directed by either a Medical College accredited by the Australian Medical Council, the Health Education and Training Institute (HETI) or a NSW Health employing hospital as part of a Medical Officer's prevocational and/or vocational training program, will not break continuity of service on return to NSW Health for the sole purpose of access to paid maternity, parental and adoption leave. Medical Officers will be required to submit supporting documentation to substantiate the above rotational requirement from the Medical College, HETI or NSW Health employing hospital.

Note: This determination does not intend to restrict any rights conferred to Medical Officers under Legislation or the *Public Hospital Medical Officers Award*.

This non-standard condition of employment arrangement is not to be used as a precedent and is not transferrable to any other classification in the NSW Health Service.

Signed at Sydney this 5th day of August 2019.



Annie Owens
Executive Director, Workplace Relations